



**LEAD CAMP COUNSELOR
"LCC"**

Description:	They are the Chief of the Pack! They oversee all recreational activities and oversee the participation and safety of each camper.
Position:	Seasonal, part-time, day camp position.
Mandatory Dates:	Includes seven weeks total, which include one week of training/open house & six weeks of camp. Specific dates are noted on job posting.
Days and Hours:	Days are Monday-Thursday. Times vary, see job posting for hours
Location:	Camp Aldersgate
Weekly Camp Size:	1 Director 1 Therapist (Floating) Action Camp (Elementary School Ages) 3 Lead Camp Counselors 6 Assistant Camp Counselors 1 Cabin Coordinator 3+ Volunteers 10 Campers per pack (7 campers with Autism & up to 3 typically developing peers) Adventure Camp (Middle School Ages) 1 Lead Camp Counselor 4 Assistant Camp Counselors 1 Cabin Coordinator 2 to 4 Volunteers 12 Campers
Salary:	Based on \$20 per hour
Reports to:	A-Camp Director

Qualifications:

- Be at least 22 years of age or have previous A-Camp experience
- Bachelors Degree in Education, related field, or have previous A-Camp experience
- Have taught in a small class environment for at least 1 year.
- Have a love and understanding of children with autism.
- Have a positive, fun, and creative affect and appreciate A-Camp's mission.
- Flexible with the ability to think quickly on your feet.
- Able to relate to children and work cooperatively with other staff.
- Able to communicate effectively with campers, families and staff.
- Able to lead, help organize those around you, and anticipate needs.
- Required to attend training seminars held by A-Camp Board.
- Successfully complete reference-screening process.
- Successfully complete a criminal background check.
- Carefully study handbook to be familiar with policies and procedures.

Job Requirements:

Must be physically able to perform all of A-Camp's activities.

Physical activity of this position includes:

Walking, hiking, & swimming

Standing & sitting on and off the floor

Lifting, moving, physically redirecting children 5-15 years of age

Tolerate conditions associated with outdoors & summer, various temperature ranges and local insects and pests.

Responsibilities:

Nurture & support campers - Be responsible for promoting a positive and healthy environment for campers. Practice leadership, respect, and friendship skills. Be responsible for anticipating and addressing sensory, behavioral, personal care and social communication needs as they arise.

Ensure safety - Assist counselors and other staff and volunteers in knowing location of campers at all times. Assist in ensuring the proper safety parameters are in place throughout camp activities (allergies, choking risks, sharp object removal if items break or become damaged).

Provide creative curriculum - Responsible for creating and leading fun & memorable opening & closing ceremonies, recreational time & extended day activities.

Lead and manage- Provide leadership and support to assistant camp counselors and campers.

Supervise participation - Provide adequate and appropriate supervision of campers throughout activities. Make sure that campers, volunteers, and fellow counselors are participating and/or challenged to engage in all activities with a positive attitude.

Ensure daily flow of camp activities - Follow camp schedule & coordinate camp group whereabouts with staff. Troubleshoot and provide flexibility.

Effective Communication - Develop a good working relationship with the program staff, Camp Aldersgate staff and camp directors.